

May-2017

Q.P. Code :08440

[Time: Three Hours]

[Marks:100]

Please check whether you have got the right question paper.

2.1 Answer in not more than two sentences

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- 1) Closure under Industrial Disputes Act, 1947
- 2) Give two grounds for declaring 'Layoff' under Industrial Disputes Act, 1947.
- 3) What is the object of the Industrial Employment (Standing Order) Act, 1946?
- 4) Any Two duties of Labour court under M.R.T.U & P.U.L.P Act 1971?
- 5) Define partial disablement under Employees Compensation Act, 1923?
- 6) Period of limitation for filing claim under Employees Compensation Act, 1923?
- 7) What is the duty of conciliation officer under Industrial Dispute Act, 1947?
- 8) Any Two duties of Investigating Officers under M.R.T.U & P.U.L.P Act, 1971?
- 9) Works Committee under Industrial Disputes Act, 1947.
- 10) Any two grounds for illegal lockout under Industrial Disputes Act, 1947.

2.2 Write short notes on any four

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- 1) Permanent disability.
- 2) Subsistence Allowance under Industrial Employment (Standing Order) Act, 1946.
- 3) Authorities under M.R.T.U & P.U.L.P Act, 1971.
- 4) Labour Court under Industrial Disputes Act, 1947.
- 5) Strike and lockout under Industrial Disputes Act, 1947.
- 6) Appointment and power of commissioner under Employees Compensation Act, 1923.

3 Answer any two of the following

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- 1) The workmen of Shriram sugar Mill Ltd. were employed in that sugar mill during crushing season only and consequent to closure of season they ceased to work. answer :
 - a) It is retrenchment? give reasons.
 - b) Distinction between retrenchment and closure?
- 2) Manoj Kumar was employed as a lorry by Vinod transport co. Pvt Ltd. While driving a lorry of said transport company the lorry meets with an accident and Manoj Kumar's right leg is amputated below the knee.
 - a) What is nature of disablement suffered by Manoj Kumar? give reasons
 - b) How is compensation calculated in such cases?
- 3) An investigation officer was refused entry to the premises of the workplace at which the investigating officer was entitled to enter by X.
 - a) Can X be punished under M.R.T.U & P.U.L.P. Act, 1971? Give reasons.
 - b) If so what punishment can be given to X. Support your answer with relevant provisions?

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Q. 4 Answer any four of the following

- 1) Explain Industrial Dispute under Industrial Disputes Act, 1947 with relevant case laws.
 - 2) What are the different authorities Industrial Disputes Act, 1947? Briefly explain powers and duties of the authorities?
 - 3) What is occupational disease under Employees Compensation Act, 1923? Explain the extent of liability of employer in such case
 - 4) What are the model Standing Orders? State the matters to be provide for in the model standing orders under Industrial Employment (Standing Order) Act, 1946?
 - 5) Discuss Unfair Labour Practices under M.R.T.U & P.U.L.P Act?
 - 6) Explain in detail collective bargaining?
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